

## **YMCA of Greenville Job Description**

**POSITION TITLE:** Lifeguard                      **BRANCH:** Eastside  
**REPORTS TO:** Aquatic Director              **DEPARTMENT:** Aquatics  
**CREATED:** 8/99 **REVISED:** 1/10          **STARTING WAGE:** \$7.25

### **GENERAL FUNCTION:**

The lifeguard is responsible for the personal safety of every individual using the pool and surrounding areas through preventive guarding methods. The lifeguard must respond, according to sound lifeguarding standards of care, to any emergency that may occur in the pool or surrounding area. The lifeguard will be responsible for executing the aquatic policies and procedures set forth in the departmental policy book. The lifeguard will demonstrate good character development traits at all times.

### **QUALIFICATIONS:**

Must be a minimum of 16 years of age and currently certified in lifeguarding by the American Red Cross, YMCA of the USA, or hold another nationally recognized lifeguard certification. Must possess current CPR/AED for the Professional Rescuer (adult, child, infant), and First Aid certifications. After hire, must attend New Employee Orientation, Branch Orientation, Blood Borne Pathogen training, and any other trainings/certifications deemed necessary. Must have excellent customer service and public relation skills. Working knowledge of YMCA structure and philosophy preferred but not required.

### **WORK ENVIRONMENT/PHYSICAL DEMANDS:**

The work environment often has high levels of humidity, heat, moderate levels of noise, and exposure to dangerous chemicals. To successfully perform the essential functions of this job the lifeguard is regularly required to walk, kneel, stand on cement, or sit in an elevated lifeguard chair for extended periods of time. The employee is regularly required to lift up to 10 pounds and occasionally up to 40 pounds. The lifeguard is occasionally required to enter the water and tow victims of varying sizes to the poolside and remove them from the water. Vision requirements include close and far vision. While performing the duties of this job, the employee is regularly required to talk or hear.

### **PRINCIPAL ACTIVITIES:**

1. Maintain a safe pool environment by enforcing all YMCA pool rules.
2. Think in the abstract, solve problems, make decisions, instruct, evaluate, supervise, and remember.
3. Assist in maintaining the cleanliness of pool, deck, and surrounding areas.
4. Participate in mandatory monthly in-service training (minimum of 2 hours per month during the school year; 4 hours per month during summer), and

any other activity deemed necessary for heightening job professionalism and certification.

5. Follow all aquatic policies set forth in the policy and procedure book.
6. Regularly test the water for pH, chlorine, and temperature, and record results on the appropriate form.
7. Secure a substitute in the event of illness or emergency and notify the Aquatic Director and/or Head Lifeguard.
8. Report any maintenance problem to the Aquatic Director (or designee) and record problem and time.
9. Remain on deck at all times with a clear and constant view of the swimmers.
10. Ensure all emergency equipment is in its proper place and operational.
11. Abide by the dress code, which is to include but not limited to, bathing suit, approved shirt, whistle, pocket mask, and rescue tube.
12. Keep an accurate count of pool usage and record on appropriate form.
13. Document any incident or accident on the proper forms, and follow the emergency plan.
14. Perform any other duties assigned by the Aquatic Director.

#### **EFFECTS ON END RESULT**

The lifeguard will:

- Provide an overall safe, clean, productive, and effective aquatic area
- Demonstrate positive awareness, character values, and professionalism
- Receive positive written and verbal comments from parents, program participants, guests, and members.

*I have read and understand the above job description.*

\_\_\_\_\_  
Lifeguard

\_\_\_\_\_  
Date

\_\_\_\_\_  
Aquatics Director

\_\_\_\_\_  
Date