



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

JOB DESCRIPTION: Lifeguard

Position Title: Lifeguard
Supervisor: Head Lifeguard
Branch: YMCA of Greenville- GHS Family Branch
Department: Lifeguard

FSLA status: Non-Exempt
Job Grade: Class 1

General Function:

Under the direct supervision of the Head Lifeguard, the Lifeguard will provide assistance to the Lifeguard team by creating a safe and positive environment in the aquatic related area and throughout the YMCA. The Lifeguard is also responsible for providing excellent service to YMCA members, as well as persons requiring information about our YMCA.

Qualifications:

- At least 16 years of age
- Ability to adapt to changing needs and circumstances
- Interest in the well-being of co-workers and significant evidence of emotional maturity, good moral character, judgment, integrity, and leadership capability
- Current YMCA lifeguard certification within 90 days of hiring (American Red Cross or J. Ellis & Assoc. may be held at time of hiring)
- Current American Red Cross CPR/AED for Professional Rescuer certification or equivalent from other national agency within 30 days of hiring
- Current American Red Cross Administering Emergency Oxygen certification or equivalent from other national agency within 30 days of hiring
- Current American Red Cross Standard First Aid certification or equivalent from other national agency within 30 days of hiring
- Attend YMCA trainings on Child Abuse Awareness, Branch Orientation, and New Staff Orientation new staff orientation within 30 days of hiring
- The ability to maintain a "certification-level" of physical and mental readiness.

Physical Requirements:

- Ability to pass lifeguard water test.
- Standing, sitting, and walking for long periods of time
- Adequate ability to hear noises and distinguish distress signals.
- Ability to continuously scan all areas of the pool with clear vision.
- Ability to perform strenuous physical tasks necessary for a water rescue.
- Lifting (minimum of 50lbs)
- Ability to remain alert.

Principle Activities:

1. Maintain a safe environment in the aquatic area for the members and the community to enjoy:
 - a. Maintains constant surveillance of the pool area.
 - b. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures. Completes related reports as required.
 - c. Enforcing all DHEC and YMCA policies for safe activities
2. Participate in the cleaning schedule of the pool area when such doesn't interfere with proper surveillance
3. Communicate with Head Lifeguard with availability for work and scheduling of shifts to work



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

JOB DESCRIPTION: Lifeguard

Principle Activities (continued):

4. Assist in maintaining accurate DHEC and YMCA chemical and bather records
5. Attend all In-Service trainings for the lifeguard team and other staff trainings deemed appropriate
6. Enforce all rules and regulations with the swimmers and lifeguard team regarding aquatic safety at all times
7. Interpret, communicate and promote YMCA mission, goals, and objectives to employees, volunteers, and members of the community.
8. Adhere to all program rules and regulations as outlined in the Aquatic Operations Manual and YMCA of Greenville Personnel Policy

End Result:

By attending all staff training events and staff meetings, a Sr. Lifeguard should have the skills to be a positive role model to the lifeguard team as well as the proficiency in all aquatic facility operations. The aquatic facility is cleaner and operates in a more efficient manner for members and the community to enjoy. The YMCA Aquatics program will continually provide quality experiences in aquatic activities. Efficiency, professionalism, and effectiveness are demonstrated among the entire lifeguard team.

THIS JOB DESCRIPTION MAY NOT BE ALL INCLUSIVE AND EMPLOYEES ARE EXPECTED TO PERFORM ALL OTHER DUTIES AS ASSIGNED AND DIRECTED BY MANAGEMENT. JOB DESCRIPTIONS AND DUTIES MAY BE MODIFIED WHEN DEEMED APPROPRIATE BY MANAGEMENT.

I have read and understand my job description.

Signed _____ Date _____

Supervisor _____ Date _____